



FINANCIAL & LEGAL CONSULTATIONS

Employee Assistance/Work-Life Program

Administered by Health Management Systems of America

LEGAL CONSULTATIONS

- Employee/Dependant is entitled to one initial 30 minute office or telephonic consultation on an unlimited number of separate legal matters at no cost.
- If additional assistance is needed regarding the issue and the employee retains the attorney, the employee will receive a 25% discount off the attorney's normal fees.
- Examples of types of matters covered under this program:
 - Civil/Consumer
 - Domestic/Family
 - Real Estate
 - Landlord/Tenant
 - Motor Vehicle
 - Criminal
 - Business
 - Estate Planning
 - IRS issues



MEDIATION SERVICES

- Employee/Dependant is entitled to one initial 30 minute office or telephonic consultation per separate legal matter at no cost, with a network mediator.
- If employee retains mediator, employee will receive a 25% discount off provider's normal fees.
- Typical covered issues include:
 - Divorce/Child Custody
 - Contractual and Consumer Disputes
 - Landlord/Tenant
 - Real Estate



FINANCIAL CONSULTATIONS

- Employee/Dependant is entitled to no cost telephonic consultation on an unlimited number of separate financial issues.
- Consultation is generally limited to between 30-60 minutes.
- Typical matters include:
 - Credit Counseling/Coaching
 - Debt Management/Consolidation/Budgeting
 - Lease/Purchase issues
 - Tax Planning/Preparation
 - Retirement/Estate Planning
 - College Funding



Services are confidential and free

Refer to your EAP brochure for contact information or contact your HR/Benefits Department for information on how to contact the EAP.